

CONTINUOUS PROFESSIONAL DEVELOPMENT CLASSIFICATION TABLE

(Last Updated 3 January 2025)

	Formal Mentoring	Professional Supervision	Practice of Ministry (professional development)	Faith Formation
<p>Recently ordained clergy (0-5 yrs)</p> <p>Min. 40 hrs per annum</p>	<p>The parish leader where the cleric is appointed.</p> <p>Based on formal mentoring agreement with annual review and report for Bishop's Office and on completion of cleric's appointment to the parish</p> <p>Mentoring time is not counted to CPD total</p>	<p>Professional supervision activities includes:</p> <ul style="list-style-type: none"> • individual supervision • group supervision • professional coaching or mentoring sessions <p>Professional supervisors are to be selected from the Bishop's Office list of approved supervisors.</p> <p>Min. 6 hrs per annum</p>	<p>Requires individual development plan ('Plan'):</p> <ul style="list-style-type: none"> • developed with assistance of mentor • lodged with and certified by the Bishop's Office <p>The Plan identifies the person's agreed foci for development. Activities include:</p> <ul style="list-style-type: none"> • formal tertiary studies • vocational training courses • attendance at recognised conferences, symposiums etc. • min. 2 hrs safeguarding (in addition to annual online module) <p>(Introduction must be redone every six years)</p> <p>Min. 15 hrs per annum</p>	<p>Activities identified and approved by the Bishop's Office for the ongoing spiritual formation and wellbeing of those in ministry, including:</p> <ul style="list-style-type: none"> • spiritual direction • attendance at the diocesan clergy retreat • pilgrimages • retreats <p>Min. 10 hrs per annum</p>

	Formal Mentoring	Professional Supervision	Practice of Ministry (professional development)	Faith Formation
<p>Recently arrived international clergy (0-2 yrs)</p> <p>Min. 40 hrs per annum</p>	<p>Appointment of mentor, drawn from 'Experienced Clergy' or external appointment (approved by Bishop's Office).</p> <p>Based on formal mentoring agreement with annual review and report for Bishop's Office.</p> <p>Mentoring time not counted to CPD Total</p>	<p>Professional supervision activities includes:</p> <ul style="list-style-type: none"> • individual supervision • group supervision • professional coaching or mentoring sessions <p>Professional supervisors are to be selected from the Bishop's Office list of approved supervisors.</p> <p>Min. 6 hrs per annum</p>	<p>Requires individual development plan ('Plan'):</p> <ul style="list-style-type: none"> • developed with assistance of mentor • lodged with and certified by the Bishop's Office. <p>The Plan identifies the person's agreed foci for development. Activities include:</p> <ul style="list-style-type: none"> • formal tertiary studies • vocational training courses • attendance at recognised conferences, symposiums etc. • min. 2 hrs safeguarding (in addition to annual online module) <p>(Introduction must be redone every six years)</p> <p>Min. 10 hrs per annum</p>	<p>Activities identified and approved by the Bishop's Office for the ongoing spiritual formation and wellbeing of those in ministry, including:</p> <ul style="list-style-type: none"> • spiritual direction • attendance at the diocesan clergy retreat • pilgrimages • retreats <p>Min. 10 hrs per annum</p>

	Formal Mentoring	Professional Supervision	Practice of Ministry (professional development)	Faith Formation
<p>Experienced Clergy (+5 yrs)</p> <p><i>Min. 30 hrs per annum</i></p>	Not applicable	<p>Professional supervision activities includes:</p> <ul style="list-style-type: none"> • individual supervision • group supervision • professional coaching or mentoring sessions <p>Professional supervisors are to be selected from the Bishop’s Office list of approved supervisors.</p> <p>(Clergy who have an existing supervisor who is not on the Bishop’s Office list may retain their existing supervisor with approval of the Chancellor)</p> <p><i>Min. 6 hrs per annum</i></p>	<p>Requires individual development plan (‘Plan’):</p> <ul style="list-style-type: none"> • self-developed or with assistance of professional supervisor • lodged with and certified by the Bishop’s Office. <p>The Plan identifies the person’s agreed foci for development. Activities include:</p> <ul style="list-style-type: none"> • formal tertiary studies • vocational training courses • attendance at recognised conferences, symposiums etc. • min. 2 hrs safeguarding (in addition to annual online module) <p>(Introduction must be redone every six years)</p> <p><i>Min. 10 hrs per annum</i></p>	<p>Self-identified activities that demonstrably contribute to the ongoing spiritual formation and wellbeing of those in ministry, including:</p> <ul style="list-style-type: none"> • spiritual direction • attendance at the diocesan clergy retreat • pilgrimages • retreats. <p><i>Min. 10 hrs per annum</i></p>

	Formal Mentoring	Professional Supervision	Practice of Ministry (professional development)	Faith Formation
<p>Clergy +70 yrs or clergy without appointments but who provide supply to parishes</p> <p><i>Min. 5 hrs per annum</i></p>	Not applicable	<p>No formal obligations to undertake supervision or professional development. However, more senior clergy may obtain benefit from having access to a professional supervisor to address emerging and complex issues (e.g., the rapidly changing social norms around gender identity)</p>	<p>Undertaking self-identified activities that demonstrably provides the cleric with relevant updated information necessary for their ongoing ministry</p> <ul style="list-style-type: none"> • min. 1 hrs safeguarding (Introduction must be redone every six years) 	<p>Self-identified activities that demonstrably contribute to the ongoing spiritual formation and wellbeing of the cleric, including:</p> <ul style="list-style-type: none"> • spiritual direction • attendance at the diocesan clergy retreat • pilgrimages • retreats <p><i>Min. 4 hrs per annum</i></p>

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<p>Clergy who are genuinely retired i.e. undertake no public ministry</p>	Not applicable	Not applicable	Not applicable	Not applicable

	Formal Mentoring	Professional Supervision	Practice of Ministry (professional development)	Faith Formation
<p>Lay Leaders appointed under canon 517 §2</p> <p><i>Min. 40 hrs per annum</i></p>	<p>Appointment of mentor, drawn from 'Experienced Clergy' or external appointment (approved by Bishop's Office)</p> <p>Based on formal mentoring agreement with annual review and report for Bishop's Office.</p> <p>Mentoring time not counted to CPD total.</p>	<p>Professional supervision activities includes:</p> <ul style="list-style-type: none"> • individual supervision • group supervision • professional coaching or mentoring sessions <p>Professional supervisors are to be selected from the Bishop's Office list of approved supervisors.</p> <p><i>Min. 6 hrs per annum</i></p>	<p>Requires individual development plan ('Plan'):</p> <ul style="list-style-type: none"> • developed with assistance of mentor • lodged with and certified by the Bishop's Office <p>The Plan identifies the person's agreed foci for development. Activities include:</p> <ul style="list-style-type: none"> • formal tertiary studies • vocational training courses • attendance at recognised conferences, symposiums etc. • min. 2 hrs safeguarding (in addition to annual online module) <p>(Introduction must be redone every six years)</p> <p><i>Min. 10 hrs per annum</i></p>	<p>Activities identified and approved by the Bishop's Office for the ongoing spiritual formation and wellbeing of those in ministry, including:</p> <ul style="list-style-type: none"> • spiritual direction • attendance at the diocesan clergy retreat • pilgrimages • retreats <p><i>Min. 10 hrs per annum</i></p>