

CONTINUOUS PROFESSIONAL DEVELOPMENT CLASSIFICATION TABLE

[Current as at May 2023]

	Formal Mentoring	Professional supervision	Practice of ministry (professional development)	Faith and ongoing formation
<p>Recently ordained clergy (0-5 yrs)</p> <p>Min. 40 hrs per annum</p>	<p>The parish leader where the cleric is appointed.</p> <p>Based on formal mentoring agreement with annual review and report for Bishop's Office and on completion of cleric's appointment to the parish.</p> <p>Mentoring time not counted to CPD total.</p>	<p>Professional supervision activities includes:</p> <ul style="list-style-type: none"> • individual supervision • group supervision • professional coaching or mentoring sessions <p>Min. 6 hrs per annum</p>	<p>The participant should develop a set of agreed foci for development with their mentor and professional supervisor.</p> <p>Activities may include:</p> <ul style="list-style-type: none"> • formal tertiary studies • vocational training courses • attendance at recognised conferences, symposiums etc. <p>The participant will undertake a min. of 2 hrs safeguarding training.</p> <p>Min. 15 hrs per annum</p>	<p>Activities identified and approved by the Bishop's Office for the ongoing spiritual formation and wellbeing of those in ministry, including:</p> <ul style="list-style-type: none"> • spiritual supervision • attendance at the diocesan clergy retreat • pilgrimages • retreats <p>Min. 10 hrs per annum</p>

	Formal Mentoring	Professional supervision	Practice of ministry (professional development)	Faith and ongoing formation
<p>Recently appointed lay leaders (0-5 yrs)</p> <p>Min. 40 hrs per annum</p>	<p>Appointment of mentor, drawn from 'Experienced Clergy' or external appointment (approved by Bishop's Office).</p> <p>Based on formal mentoring agreement with annual review and report for Bishop's Office.</p> <p>Mentoring time not counted to CPD total.</p>	<p>Professional supervision activities includes:</p> <ul style="list-style-type: none"> • individual supervision • group supervision • professional coaching or mentoring sessions. <p>Min. 6 hrs per annum</p>	<p>The participant should develop a set of agreed foci for development with their mentor and professional supervisor.</p> <p>Activities may include:</p> <ul style="list-style-type: none"> • formal tertiary studies • vocational training courses • attendance at recognised conferences, symposiums etc. <p>The participant will undertake a min. of 2 hrs safeguarding training.</p> <p>Min. 10 hrs per annum</p>	<p>Activities identified and approved by the Bishop's Office for the ongoing spiritual formation and wellbeing of those in ministry, including:</p> <ul style="list-style-type: none"> • spiritual supervision • attendance at the diocesan clergy retreat • pilgrimages • retreats. <p>Min. 10 hrs per annum</p>

	Formal Mentoring	Professional supervision	Practice of ministry (professional development)	Faith and ongoing formation
<p>Recently arrived international clergy (0-2 yrs)</p> <p>Min. 40 hrs per annum</p>	<p>Appointment of mentor, drawn from 'Experienced Clergy' or external appointment (approved by Bishop's Office)</p> <p>Based on formal mentoring agreement with annual review and report for Bishop's Office</p> <p>Mentoring time not counted to CPD total.</p>	<p>Professional supervision activities includes:</p> <ul style="list-style-type: none"> • individual supervision • group supervision • professional coaching or mentoring sessions. <p>Min. 6 hrs per annum</p>	<p>The participant should develop a set of agreed foci for development with their mentor and professional supervisor.</p> <p>Activities may include:</p> <ul style="list-style-type: none"> • formal tertiary studies • vocational training courses • attendance at recognised conferences, symposiums etc. <p>The participant will undertake a min. of 2 hrs safeguarding training.</p> <p>Min. 10 hrs per annum</p>	<p>Activities identified and approved by the Bishop's Office for the ongoing spiritual formation and wellbeing of those in ministry, including:</p> <ul style="list-style-type: none"> • spiritual supervision • attendance at the diocesan clergy retreat • pilgrimages • retreats. <p>Min. 10 hrs per annum</p>

	Formal Mentoring	Professional supervision	Practice of ministry (professional development)	Faith and ongoing formation
<p>Experienced Clergy (+5 yrs)</p> <p>Min. 30 hrs per annum</p>	Not applicable	<p>Professional supervision activities includes:</p> <ul style="list-style-type: none"> • individual supervision • group supervision • professional coaching or mentoring sessions. <p>Min. 6 hrs per annum</p>	<p>The participant should develop a set of agreed foci for development with their professional supervisor.</p> <p>Activities may include:</p> <ul style="list-style-type: none"> • formal tertiary studies • vocational training courses • attendance at recognised conferences, symposiums etc. <p>The participant will undertake a min. of 2 hrs safeguarding training.</p> <p>Min. 10 hrs per annum</p>	<p>Self-identified activities that demonstrably contribute to the ongoing spiritual formation and wellbeing of those in ministry, including:</p> <ul style="list-style-type: none"> • spiritual supervision • attendance at the diocesan clergy retreat • pilgrimages • retreats. <p>Min. 10 hrs per annum</p>

	Formal Mentoring	Professional supervision	Practice of ministry (professional development)	Faith and ongoing formation
<p>Lay leaders (+5 yrs)</p> <p>Min. 30 hrs per annum</p>	Not applicable	<p>Professional supervision activities includes:</p> <ul style="list-style-type: none"> • individual supervision • group supervision • professional coaching or mentoring sessions. <p>Min. 6 hrs per annum</p>	<p>The participant should develop a set of agreed foci for development with their professional supervisor.</p> <p>Activities may include:</p> <ul style="list-style-type: none"> • formal tertiary studies • vocational training courses • attendance at recognised conferences, symposiums etc. <p>The participant will undertake a min. of 2 hrs safeguarding training.</p> <p>Min. 10 hrs per annum</p>	<p>Self-identified activities that demonstrably contribute to the ongoing spiritual formation and wellbeing of those in ministry, including:</p> <ul style="list-style-type: none"> • spiritual supervision • attendance at the diocesan clergy retreat • pilgrimages • retreats. <p>Min. 10 hrs per annum</p>

	Formal Mentoring	Professional supervision	Practice of ministry (professional development)	Faith and ongoing formation
<p>Clergy +70 yrs without appointments but who provide supply to parishes</p> <p>Min. 5 hrs per annum</p>	Not applicable	<p>No formal obligations to undertake supervision or professional development. However, more senior clergy may obtain benefit from having access to a professional supervisor to address emerging and complex issues (e.g., the rapidly changing social norms around gender identity).</p>	<p>The cleric is required to undertake:</p> <ul style="list-style-type: none"> self-identified activity that demonstrably provides the cleric with relevant updated information necessary for their ongoing ministry a min. 1 hr of safeguarding training. <p>Min. 2 hrs per annum</p>	<p>Self-identified activities that demonstrably contribute to the ongoing spiritual formation and wellbeing of the cleric, including:</p> <ul style="list-style-type: none"> spiritual supervision attendance at the diocesan clergy retreat pilgrimages retreats. <p>Min. 2 hrs per annum</p>
<p>Clerics who are genuinely retired i.e. undertake no public ministry</p>	Not applicable	Not applicable	Not applicable	Not applicable